



August 2, 2011

To: Customers of Workway's VMS Staffing Division

From: James Bowmer, President and COO, Workway

Workway Inc is pleased to announce that Addison Search, a leading national provider of professional staffing services, has entered into an agreement to acquire the VMS staffing division of Workway. Once complete, the division and its employees will operate as inSync Staffing LLC, a wholly owned subsidiary of Addison Search. The transaction is expected to close August 14, 2011.

Addison Search is a Chicago-based provider of professional staffing services. Addison provides permanent and temporary staffing solutions in the areas of information technology, finance and accounting, healthcare and administration. Addison has core offices in Chicago, New York and Houston, with smaller offices in Boston, Dallas and Schaumburg, IL.

For the VMS team that will become inSync Staffing, the transaction provides them with the resources to continue to provide existing VMS/ MSP clients with a best in class delivery solution, while also positioning the business and the team for the future.

For Workway, the transaction enables it to focus on its specialty recruiting offerings where direct relationships exist with hiring managers in the areas of Banking & Credit Union, Call Center, Clerical, Engineering, Finance & Accounting, Insurance, IT, Mortgage, Office Administration, REO, Foreclosure, Bankruptcy, Title Insurance and Escrow.

To summarize:

- VMS programs that Workway currently supports, excluding those in the Title and Escrow market, will continue on with the same team, systems and resources as inSync Staffing, a wholly owned subsidiary of Addison Search.
- Workway will retain accounts with direct client relationships and will continue to support VMS programs with clients which operate in our core niche of real estate industries.

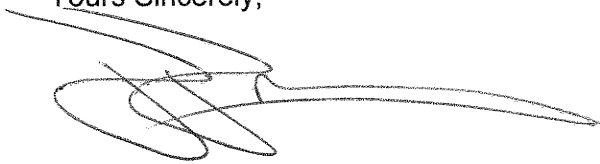
The Workway, inSync Staffing and Addison Search teams have worked hard to ensure that it will be business as usual for the customers of the VMS Staffing division. There will be no changes to the team that manages and recruits for your account. Everyone on Workway's VMS staffing team will become inSync Staffing employees and all the division's temporary employees will become inSync Staffing temporary employees. inSync's staff will contact all current temporary employees to ensure that the transition from Workway to inSync flows smoothly for you and them.

To ensure that you are supported through the transaction without interruption, Don Dewar will contact each of you to facilitate the transition of existing agreements from Workway Inc to inSync Staffing prior to the anticipated August 14, 2011 closing date.

On behalf of Workway, inSync Staffing and Addison Search, we see this as a great opportunity for each of our organizations to provide best in class service to our customers, empower our professionals and strengthen our businesses.

Please feel free to reach out to Don Dewar (888 415-4152, don.dewar@workway.com) or me (818-333-1777 x1022, james.bowmer@workway.com) with any questions or concerns.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'James Bowmer', with a long horizontal flourish extending to the right.

James Bowmer
President & Chief Operating Officer