



With Integrity

inSync Staffing's Vision and Values

We recognize the VMS program management team is our customer and needs to be serviced with integrity, so we built and continue to improve upon our delivery methods as we strive to provide the highest quality service possible.

inSync Staffing's management team recognized ten years ago the inevitable changes to the staffing industry being brought about by technology and the growing trend of Fortune 1000 corporations to outsource management of their contingent workforces to meet compliance and cost control goals. Rather than swim upstream against the changes, inSync Staffing has embraced MSP and VMS programs as our customers, not competitors. We asked program managers how they want to be serviced.

The result of their input is that we have structured inSync Staffing as a recruiting and customer service organization, unlike traditional staffing companies who sell directly to the end client. Our delivery model allows us to concentrate our resources on how to best supply candidates in a very competitive MSP/VMS program environment.



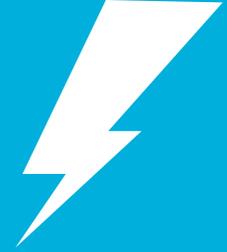
inSync's Philosophy is:

- ▶ built around recognizing your program management team as our customer, not a competitor or a gatekeeper to work around

- ▶ to be focused on recruiting for programs and not managing them, so we have no conflicts of interest with you — our customer

- ▶ to be as operationally efficient as possible to provide cost savings to our customers while running a sustainable business

With Agility



inSync Staffing's Delivery Model:

We are a recruiting and customer service organization. We provide responsive staff augmentation services to assure that you, our VMS customer, gets quality candidates faster and within budget so that you meet your commitments to your end client. We combine the staff, processes, technologies, resources and philosophy to provide you with the best possible outcome.

inSync's Staff consists of:

- ▶ a very experienced management team who is dedicated to embracing changes that technology and supply chain management practices have brought to the industry
- ▶ Customer Relationship Managers (CRMs) with great customer service and communication skills who have previously supported managed service programs
- ▶ Recruiters dedicated only to supporting VMS/MSP accounts who have experience recruiting for the types of jobs you need to fill
- ▶ a back office payroll and receivables team familiar with the time/attendance and invoice reporting functionality of VMS applications to accurately pay our employees and apply your payments

inSync's Technologies include:

- ▶ a cutting edge recruiting and applicant tracking system that efficiently interfaces with VMS applications to enable us to respond to orders quickly
- ▶ payroll and accounting interfaces that delivers accurate payroll and invoice reconciliation

inSync's Processes ensure:

- ▶ we dedicate a single point of contact CRM to each program for all your orders nationally who understands and adheres to your processes
- ▶ we follow all contractual rules and guidelines including no direct solicitation of job orders
- ▶ we are 100% compliant on all audits
- ▶ we continually improve by being metrics driven and regularly measuring our own performance based on common metrics that you use to review suppliers in your scorecard process

inSync's Resources enable us to:

- ▶ provide employees nationally in all 50 states
- ▶ meet your insurance requirements
- ▶ invest in staff and infrastructure required to meet your evolving business needs
- ▶ supply employees for most all job categories and industries
- ▶ assign staff to service your program who have extensive VMS application experience so there is no need for your team to spend their valuable time training the supplier

inSync Staffing Augmentation Services

We provide employees in a wide variety of job categories in all US locations.

Accounting and Finance

Administrative

Customer Service

Engineering

HR

IT/Technology

LI/Manufacturing

Marketing/Sales

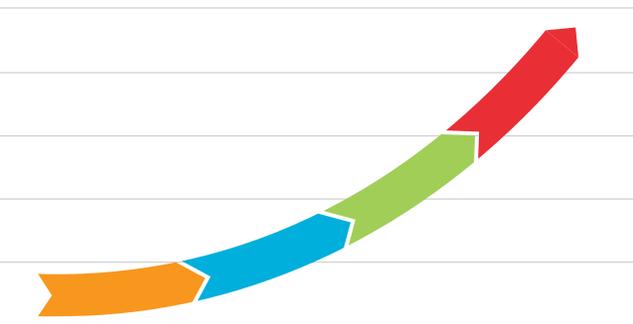
Operations

Professional

Scientific/Clinical

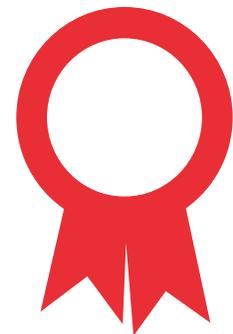
Proven Performance

Our dedication to our VMS customers since starting our team in November 2007 is demonstrated by our consistent growth.



Recognition

Our team has been recognized by several VMS programs as a top performer as a result of their scorecard evaluations. Awards include “supplier of the year” and being named to the preferred supplier list for many VMS companies.



Contact Us

inSync Staffing provides the dedicated recruiting support you will need as the battle for qualified talent increases in our tightening labor market. Please consider us to be an integral part of your supply chain strategy.

**For more information,
please contact us at:
info@insyncstaffing.com
or 888 415-4152**